

Call for Nominations to the Regina Community Clinic Board of Directors

Community Health Services Association (Regina) Limited invites nominations for the position of Director. Nominees must meet the qualifications and requirements specified in the Association's by-laws.

ACCOUNTABILITY:

The Board of Directors is collectively accountable to members, community, funders and other stakeholders. They are accountable to the Association's performance in relation to its mission and strategic objectives and for the effective stewardship of financial and human resources.

AUTHORITY:

Individual board members have no authority to approve actions by the Association, to direct staff, or to speak on behalf of the Association unless given such authority by the board.

TIME COMMITMENT:

Six hours a month (Board meetings, preparing for board meetings, participating in committees and attending special events)

TERM OF OFFICE:

3 year term

RESPONSIBILITY:

Board members are responsible for acting in the best interests of the Association and the community and will bring to the tasks of informed decision-making a broad knowledge and an inclusive perspective.

Principle Duties

- Prepare for and participate in board meetings
- Listen to others' views, advocate their own, identify common interests and alternatives, and be open to compromise
- Support governance decisions once made
- Participate in the review of the Association's mission and objectives and in the development of strategic plan
- Help the board to monitor the performance of the Association in relation to its mission, objectives, core values, and reputation
- Abide by the by-laws, code of conduct, conflict of interest, and other policies that apply to the board
- Participate in the approval of the annual budget and monitor the financial performance of the Association in relation to it
- Help establish, review, and monitor operational policies
- Participate in the hiring of, and if required, the releasing of the Executive Director
- Participate in the evaluation of the Executive Director
- Identify prospective board members and possibly help recruit them
- Participate in the evaluation of the board itself (annual board self-evaluation)
- Contribute to the work of the board as a member of a board committee
- Be an ambassador for the Association - ensure one's involvement is known within their own network of friends and contacts
- Keep informed about community issues relevant to the mission and objectives of the Association

QUALIFICATIONS:

The following are considered key qualifications for the position of board director:

- Knowledge of the community
- Commitment to the Association's mission and strategic directions
- Knowledge of the Co-operative model and democratic environment
- Experience and knowledge within the Saskatchewan health sector
- A commitment of time
- Openness to learning

EVALUATION:

The performance of individual directors is evaluated annually in the context of the evaluation of the whole board and is based on the carrying out of duties and responsibilities as outlined above.

REMOVAL OF A BOARD MEMBER:

A director may be removed from the board, by majority vote, for trying to exercise authority where they have none or for not following the code of conduct or other policies that apply to the board. Being absent for three consecutive board meetings without notice and reasonable cause will result in the automatic remove from the board unless otherwise determined by a decision of the board.

Currently, there are three - 3 year term director positions available.

Community Health Services Association (Regina) Limited is a not for profit charitable health care co-operative that governs the Regina Community Clinic. The Clinic was founded in 1962, upon co-operative values and operates within the co-operative model. The Regina Community clinic is a distinct health care entity which provides integrated and holistic primary healthcare, social, and educational services to the Regina community. The Association welcomes all interested individuals.

If you are interested and would like to be considered for the role of Director, please contact:

Regina Community Clinic Governance & Human Resources Committee
1106 Winnipeg Street
Regina, Saskatchewan
S4P 3X5

Email: boardofdirector@reginacommunityclinic.ca

Deadline for nominations: Wednesday, May 22, 2026 at 4:30pm

