

Community Health Services Association (Regina) Ltd. 2025 - 2026 Board of Directors Powers, Terms of Office, and Introduction

POWERS OF THE BOARD

The Board shall direct and supervise the business and affairs of the Co-operative and may exercise, by resolution, all the powers of the Co-operative that are not required by the Act or the Bylaws to be exercised by the Members in a general meeting.

*Section 5.9, Bylaws
Community Health Services Association (Regina) Ltd. (CHSA)*

TERMS OF OFFICE

Board Member	Elected	Term	Term Expires
Marjorie Gavigan	2023	3 Year	2026
Ingrid Uhryn	2023	3 Year	2026
Don Savaria	2023	3 Year	2026
Eric Horbal	2024	3 Year	2027
Wanda Posehn	2025	2 Year	2027
Karen Smith	2024	3 Year	2027**
Penny Anderson	2025	3 Year	2028
Wayne Hellquist	2025	3 Year	2028
Brenda Watson	2025	3 Year	2028

**** Final Term**

MEMBER INTRODUCTION

Penny Anderson

- Elected to the board in 2022 and re-elected in 2025.
- Is a Director of Strategic Planning with the Government of Saskatchewan; a policy and planning enthusiast by nature and formally trained environmental biologist; has held several positions within the Government of Saskatchewan (senior policy analyst, communications consultant, data and reporting consultant, manager enterprise risk, strategic analyst); has been a member of numerous organizations (i.e. Rainbow Youth Centre, United Way, Partners for Life-Canadian Blood Services); and has been a member of the RCC, and Sherwood Co-op for 19 years.



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Marjorie Gavigan, BA, Hons Cert in Advertising, Cert in Org. Change Mgmt, Cert for Governance in Non-profits

- Elected to the Board in 2019 and re-elected in 2023.
- Is working as a consultant; has assisted clients in board governance, strategic planning, communications, implementation, and government relations; has worked with and been a member of numerous cooperatives (i.e. Sherwood Co-operative, Access Communications Co-operative, Credit Union Deposit Guarantee Corporation); serves on the Regina Public Library, and volunteer organizations.

Wayne Hellquist

- Elected to the Board in 2025.
- Is a recognized visionary and leader in the nonprofit community in Regina and Saskatchewan; owner of Future Quest Consulting; has held senior management positions at the Regina Food Bank, the Saskatchewan Science Centre, the United Way of Regina, and University of Regina as well as SIAST and others; 50 years experience as a board member of organizations local, provincial, national and international (i.e Access Communications, Canadian Olympic Association, Global Foodbanking Network, Food Banks Canada, SaskExpress, Royal Saskatchewan Museum).

Eric Horbal, BA Hons, Cert. in Econ.

- Appointed to the Board in December 2023 and elected in 2024.
- Member of the Government of Saskatchewan Post-Secondary Advisory Council; Vice-Chair for Sask. Federation of Labour Young Works Committee; was President of UR POLIS; member of Sherwood Co-op for 7 years; worked as research assistant at the U of R.

Wanda Posehn, BAdmin, BA, Dipl. Real Estate Development, ICD-GEP Prog.

- Elected to the Board in 2025 for a two-year term.
- Is a Fractional Business and Marketing Executive, and Coach; Member-at-Large on RCC Member Relations Committee; has been VP Corporate Marketing, VP Canadian Sales, Principal, and VP Customer Experience and Delivery; served on AIESEC; served on 200-unit condo complex Board.

Don Savaria, BCom, MCom

- Elected to the Board in 2023.
- Is President of *Savaria Public Relations Inc.*; is one of Western Canada's most respected business communications professionals with 50 years experience; was Vice-President of Brown Communications Group 1999-2007; senior counsellor and strategist; AVP Communications at Canada Life and Crown Life; Communications Director with the Alberta Public Affairs Bureau; General Manager of Public Affairs and Advertising from SaskTel; has built trusted relationships with SUN, Pharmacy Association of Saskatchewan, Pine Lodge Addiction Recovery, Hospitals of Regina, YMCA, Conexus Credit Union, and the First Nations University of Canada.

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Karen Smith, CDir, CTAJ

- Elected to the board in 2018 and re-elected in 2021 and 2024.
- Served as the Chief Executive Officer of the Better Business Bureau of Saskatchewan, Inc.; is accredited as a Certified Employee Benefits specialist; currently serves on several boards (i.e. Access Communications Co-operative, New Home Warranty Program of Saskatchewan, the Saskatchewan Advisory Board of the Institute of Corporate Directors); and has served on several other boards.

Ingrid Uhryn

- Appointed to the Board in 2022 and re-elected in 2023.
- General Manager, HR Services, SK Housing Authorities; is a progressive and strategic HR leader who models co-operative values; has over 25 years experience working with organizations in the private, co-operative, non-profit, and public sectors; is a Chartered HR Professional, a Certified Leadership Coach; completed postgraduate programs in HR, Strategic HR Management, Organizations Development, and Business Administration studies; has been a member of the Conexus Credit Union for 40 years, and TCU Financial (Credit Union), and Access Communications for 35 years; former board member Regina Chamber of Commerce, Saskatchewan Association of HR Professionals, and Leadership Regina Steering Committee.

Brenda Watson, BAdmin, CA, Tax In-Depth

- Elected to the Board in 2025.
- Is a partner at Baker Watson Chartered Professional Accountants since 2002; has provided accounting and tax services to businesses and clients for many years; worked for national accounting firm; member of Access Communications board, Better Business Bureau of Saskatchewan and the Canadian Council of Better Business Bureaus; sessional lecturer at U of R; taught tax classes for Institute of Chartered Accountants of Saskatchewan; served as a member of the Syllabus Subcommittee for the CICA.

JOB DESCRIPTION

Core Function

To direct and supervise the affairs of the Association in accordance with the Association bylaws and *The Co-operatives Act, 1996*.

Roles and Responsibilities

Strategic Development and Planning

- Establish the corporate mission, objectives and policies for the direction of the Association; review periodically.
- Approve plans for services and facilities; identify key performance areas for the association in the components of people, money and development.

Management Selection, Supervision and Development

- Select the Executive Director, establish job description, approve work plan, appraise performance, determine compensation and approve development plan.



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Maintenance of Good Member Relations

- Maintain the democratic control structure and keep members well-informed.
- Maintain effective relations with other co-operatives, with the community, and with governments.

Protecting and Optimizing the Organization's Assets

- Approve the organizational structure to operate the association; approve and monitor personnel policies, salary structure and personnel programs.
- Approve and monitor the financial policies and budgets.
- Analyze and evaluate progress toward achieving the association's objectives and goals.

Fulfilling Fiduciary and Legal Requirements

- Establish and maintain the organization of the board, including clearly described responsibilities, authorities and relationships.
- Ensure effective board operation and development.
- Conduct annual board appraisals and complete development plans.